

**“Workplaces Without Barriers:  
*Making California Workplaces  
Accessible to Persons with Disabilities*”**

**Thursday, September 29, 2005  
8:30 a.m. to 4:00 p.m.**

**Cal EPA Building  
1001 I Street, Second Floor  
Sacramento, California**

***Featuring seminars conducted by representatives of***



**The Job Accommodation Network\*  
[www.jan.wvu.edu](http://www.jan.wvu.edu)**



***Admission is free!  
No pre-registration required:  
Limited seating will be on a first-come, first-served basis.***

**On-Line Webcast at:  
[www.calepa.ca.gov/Broadcast/](http://www.calepa.ca.gov/Broadcast/)**

**E-mail advance questions to the presenters not later than September 22,  
2005: [DASTraining@dor.ca.gov](mailto:DASTraining@dor.ca.gov)**

## **PROGRAM**

8:30 – 8:45 a.m.	Welcome & Opening Remarks
8:45 – 9:15 a.m.	“JAN as a Resource”
9:15 – 10:30 a.m.	“Integrating Ergonomics Into Your Disability Management Program”
10:30 – 10:45 a.m.	<i>Break</i>
10:45 – 12:00 p.m.	“The FEHA, Workers’ Compensation and the ADA: Finding a Way to Untangle the Web”
12:00 – 1:15 p.m.	<i>Lunch</i>
1:15 – 2:30 p.m.	“How to Accommodate Employees with Psychiatric Disabilities in the Workplace”
2:30 – 2:45 p.m.	Resources: SDAC/LEAP/DFEH/DAS
2:45 – 3:00 p.m.	<i>Break</i>
3:00 – 3:30 p.m.	“Beyond Accommodation: Policy is Everything”
3:30 – 4:00 p.m.	“Case Studies and Best Practices”
4:00 p.m.	<i>Adjournment</i>



**Jointly sponsored by: State of California, Department of Rehabilitation; Department of Fair Employment and Housing; State Personnel Board; Air Resources Board; Employment Development Department; Department of Personnel Administration; and Department of Mental Health, with additional assistance from the Statewide Disability Advisory Council.**

*\*The Job Accommodation Network is a service of the Office of Disability Employment Policy, U.S. Department of Labor.*



Will you need an accommodation in order to attend and/or participate in this event? If so, please contact Dianne Russell, DAS, at (916) 263-8732, by 4:00 p.m. September 15, at (916) 263-8732. Auxiliary aids and services are available for persons with disabilities, upon request.

*Traveling from out of town? Information about Sacramento hotels, restaurants, etc. is available at [www.discovergold.org/meetings/hotels.cfm](http://www.discovergold.org/meetings/hotels.cfm)*